

Document	Creator	Rev	Document Reference
PMAR Environmental Management System - Environmental Policy	SHM	1	3.1.1

Pragmatic Maintenance & Reliability Ltd

Environmental Policy

Pragmatic Maintenance and Reliability Ltd. (PMAR) provides predictive maintenance services to a number of different industries. We understand that our activities have an impact on the environment in terms of use of raw materials, emissions and waste generation and we are committed to reducing this impact wherever practical.

We promise to:

- 1. Minimise waste and emissions** by evaluating our activities to;
 - a. Minimise travel.
 - b. Ensure vehicles are serviced regularly.
 - c. Use electronic communication where practical.
 - d. Reduce use of materials
 - e. Reuse waste materials where possible.
 - f. Source supplies locally if possible.
 - g. Operate efficiently.
- 2. Reuse where possible**
 - a. Paper and packaging
 - b. Other materials where possible
- 3. Recycle**
 - a. Paper.
 - b. Plastic.
 - c. Metal.
 - d. Glass.
 - e. Printer cartridges
 - f. Other materials where possible.
- 4. Source supplies from environmentally conscious suppliers.**
 - a. Review their environmental policies and keep records in our preferred suppliers list.
 - b. Be prepared to remove uncooperative suppliers.
- 5. Make our employees aware of our responsibility to protect the environment.**
 - a. Supply all employees with a copy of our environmental policy, any revisions when appropriate and any other relevant documentation.
 - b. Emphasise the employee's responsibility and provide appropriate training if necessary.

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- c. Encourage employees to suggest ways for further improvement.
- d. Actively support local initiatives to promote environmental awareness and protect biodiversity.

6. Comply with all relevant environmental legislation

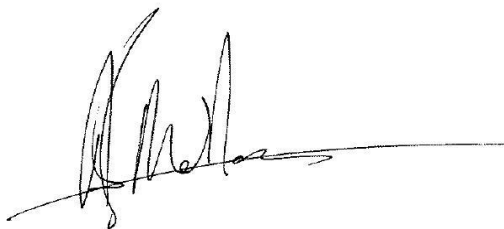
- a. Understand and comply with appropriate industry standards, codes of practice etc.
- b. Aim to develop an environmental management system which is compliant with ISO 14001.

7. Pragmatic will regularly review its activities, continually seeking to further reduce our environmental impact.

- a. The environmental policy will be reviewed as necessary and as a minimum, annually. The date of the next mandatory review can be found at the bottom of this document.
- b. Methods of monitoring environmental performance will be developed as required implemented and documented in future revisions of this policy.
- c. Environmental performance and compliance will be an agenda item on every board meeting.
- d. Dedicated regular reviews will be held at a minimum of annual intervals to include;
 - i. Environmental performance, measures vs. targets
 - ii. Frank summary of achievements and failures.
 - iii. Areas and targets for improvement?

8. Pragmatic will document, develop and improve this policy communicating it to all employees and making it available to the general public.

- a. Through our Website.
- b. In paper format (only where specifically requested).
- c. Via electronic communications.



Andrew Mellor
Managing Director



Susan Mellor
Company Secretary

Last Reviewed: 16/02/2023