

Document	Creator	Rev	Creation Date	Review Date
PMAR Environmental Policy	SHM	1	27/06/2011	27/06/2012

## **Pragmatic Maintenance & Reliability Ltd**

### **Environmental Policy**

Pragmatic Maintenance and Reliability Ltd. (PMAR) provides predictive maintenance services to a number of different industries. At PMAR we understand that our activities have an impact on the environment in terms of use of raw materials, emissions and waste generation. We are committed to reducing this impact wherever practical.

We promise to:

- 1. Minimise waste and emissions** by evaluating our activities to;
  - a. Minimise travel.
  - b. Ensure vehicles are serviced regularly.
  - c. Use electronic communication where practical.
  - d. Reduce use of materials
  - e. Reuse waste materials where possible.
  - f. Source supplies locally if possible.
  - g. Operate efficiently.
  
- 2. Recycle**
  - a. Paper.
  - b. Plastic.
  - c. Metal.
  - d. Glass.
  - e. Other materials where possible.
  
- 3. Source supplies from environmentally conscious suppliers.**
  - a. Review their environmental policies and keep records in our preferred suppliers list.
  - b. Ask questions if necessary.
  - c. Be prepared to remove uncooperative suppliers.
  
- 4. Make our employees aware of our responsibility to protect the environment.**
  - a. Supply all employees with a copy of our environmental policy, any revisions when appropriate and any other relevant documentation.
  - b. Emphasise the employee's responsibility and provide appropriate training if necessary.
  - c. Encourage employees to suggest ways for further improvement.

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**5. Comply with all relevant environmental legislation**

- a. Understand and comply with appropriate industry standards, codes of practice etc.

**6. PMAR will regularly review its activities, continually seeking to further reduce our environmental impact.**

- a. The environmental policy will be reviewed as necessary and as a minimum, annually. The date of the next mandatory review can be found at the top of this document
- b. Methods of monitoring environmental performance will be developed implemented and documented in future revisions of this policy.
- c. Environmental performance and compliance will be an agenda item on every management meeting.
- d. Dedicated regular reviews will be held at a minimum of quarterly intervals to include;
  - i. Environmental performance, measures vs. targets
  - ii. Frank summary of achievements and failures.
  - iii. Areas and targets for improvement?

**7. PMAR will document, develop and improve this policy communicating it to all employees and making it available to the general public.**

- a. Through our Website.
- b. In paper format (only where specifically requested).
- c. Via electronic communications.



Andrew Mellor  
Managing Director



Susan Mellor  
Company Secretary